

*Approved*  
**Twinfield Union School Board Meeting**  
**Twinfield Union School Library**  
**Tuesday, September 10, 2019**  
**6:00 p.m. - 8:00 p.m.**

6:00 p.m. Call to order and Introductions: Patrick Healy, Chair

Board Members Present: Patrick Healy, Jamie Spector, Erin Barry, Lauren Cleary, Janna Osman, Jim Barlow.

Administrators Present: Mark Mooney, Mark Tucker, Monica Morrissey, Christina Kimball

**Additions to Agenda**

- Financial Report
- Discussion on if this district will offer an early retirement incentive for next year
- Formal request for negotiations – appointments to the negotiation’s council

**Motion** to approve agenda as written with additions listed above by Patrick Healy and seconded by Lauren Cleary. Motion passed.

**Public Comment**

Chris (Teacher at Twinfield) wanted to take a second and thank the board members for serving on the board.

Consent Agenda

Approve August 13, 2019 Minutes – **motion** to approve Janna Osman and seconded by Jamie. Motion passed.

**Reports**

**Superintendent Report** – Mark noted how pleased he was with in-service and having all the schools together at Danville. Same grade teachers got to meet. It went very well.

**Principal Report**, Mark Mooney- Mark touched on the fact that students will be checking out the biodiversity on campus. They will roam all over the campus.

Student voice group member spoke regarding what/who the group is – anyone can join. High School community meeting – first one will be this month. Feedback from students on their experiences and how school can be improved.

Soccer team off to a good start. Corn roast is the 19<sup>th</sup> - Open classroom visits & Potluck.

**Student Services** – Some points of the report are the struggle to fill Special Ed positions. Most positions are now filled.

**Twinfo** - Farm to School Program – The 3 C’s. Classroom, Community & Cafeteria. USDA gives out grants to Farm to School Programs along with the State of Vermont – Planning and implementation grants. Cafeteria – what is being served. Classroom – curriculum, school gardens, how are we training

youth. Community – visiting local farms, community dinners etc. Looking to have a Farm to School Committee formed.

## **Board Discussion**

### **Financial Report FY19 – Christina Kimball**

Unaudited report from June 30, 2019. Bottom line a deficit of \$98,000 (increase in special ed, long term subs, repairs were some of the items that created this). Christina went over the report with the board members item by item to show the expenses and revenues.

### **Federal Grants Overview – Monica Morrissey**

- Title 1A – Schoolwide Program – services all students
- Title 2A – Professional Development
- Title 4A – Student Support and Academic Enrichment Program

How to qualify? 40% of population needs to qualify for free and reduced lunch. It is very important that families fill out the forms and return. Twinfield was on a waiver for 2 years since they were just below that number. Now Twinfield is above the 40%. Monica went over where the money is spent. Interventionist, Parent/Family Engagements (literacy nights etc.) are examples. Monica went over student enrollments and percentages. Twinfield has a very good system of collecting the forms.

If a family is on 3 squares the State notifies us that they automatically qualify.

Monica should have FY21 figures before budgeting season.

Funds go to Professional Development, Summer Programs, ESY

Best Grant – Best Institute - Pbis Program/Restorative Practice. With the combining of the Supervisory Unions instead of each Supervisory Union getting a portion, now we get just one portion and must share it since we are one SU.

Continuous Improvement Plans – Goals and plans that need to be tied to grant spending. They need to be measurable goals. This led the Board into a broader discussion of assessment of student progress, much of which focused on the validity of the SBAC exam as a measure of student progress. Jim Barlow is not happy overall with Twinfield's SBAC scores. Mark Tucker says he does not put a lot of faith in the results because we cannot get detailed reports of how individual students perform, so we can't use the results to target improved instruction.

A **motion** to approve the Continuous Improvement Plan by Jamie Spector as presented and seconded by Lauren Cleary. Motion passed with 4 approved, 1 abstained by Erin Barry and 1 no by Jim Barlow.

### **Finalize plans for October 23rd Board retreat – Agenda ideas/goals for this year.**

The group brainstormed some ideas for the retreat. A few discussed bullet points were -

- Engagement – what does it mean for students/staff. How to ensure everyone feels they belong.
- Mentorship Program
- Renaissance Program
- Trojan Time
- Academic Performance
- Assessment Plan

- Size of School – Family atmosphere
- Enrollment – how to promote the school
- Developing goals/action plans around race, equity and inclusion
- Global Citizenship
- Expanding student's opportunities
- High School options/High School structure
- Increased opportunities

Mark encouraged the board to look at the list and find a few common themes that can be focused on.

Find 3 themes – most of the above items can be lumped into one of the themes. Belonging, Academic Rigor and Systems in place for strengthening students.

The details will be finalized at next meeting.

**Student Rep to the School Board** – one student has expressed interest in serving, and she is actively recruiting amongst her peers for at least one more student rep. Hope to have them seated t the next Board meeting.

**Early Retirement Incentive** – Noted in the CBA the board must decide if they will offer early retirement incentive and the number of slots available. See CBA for guidelines to be eligible and terms. Will be effective for FY21 school year. A **motion** was made to approve the Superintendent's recommendation to not offer any early retirement incentive by Patrick Healy and seconded by Erin Barry. Motion passed.

**Negotiations** – Mark will send out a formal request to start negotiations. Have to negotiate contracts at the same time as the other schools in the district. Need to set up representation from the Twinfield board. Mark recommends that Twinfield identifies one person to sit on the council. Patrick Healy will represent Twinfield.

A motion to adjourn was made by Janna Osman and seconded by Jamie Spector was made. Motion passed.

Minutes respectfully submitted, Nicky Cole

**Future Board Meetings – Regular Board Meeting Tuesday, October 8<sup>th</sup> and Board Retreat Wednesday, October 23<sup>rd</sup>**